# AEGISNEWS

QUARTERLY 9/94 #2 ISSN 1077-162X

# AEGIS to Publish Recommended Guidelines for Transgender Care

EGIS will soon publish comprehensive guidelines for the medical and psychological care of transgendered persons. Written by Gianna Eveling Israel and Donald Tarver, M.D., the Recommended Guidelines for Transgender Care will address complex treatment issues including hormonal therapy, genital reassignment surgery in both female-to-male and male-tofemale transgendered persons. The Guidelines will include a number of essays by prominent professionals and members of the transgender community.

The Recommended Guidelines reflect the authors' understanding that the desire to manifest the physical and social characteristics of the other sex is not in and of itself pathological. They address complex treatment issues which have not been considered elsewhere.

Previous formulations have placed undue importance on genital reassignment surgery, something which many transgendered persons neither want nor need. The *Recommended Guidelines* uncouple hormonal and genital sex reassignment; (Cont. on P.3)

### Automated Voice Mail System, Computer BBS In Planning Stages

AEGIS has announced plans for both a computer voice mail system and a computer bulletin board (BBS).

"The voice mail system will allow callers to obtain information 24 hours a day," said Executive Director Dallas Denny. "We envision callers being able to obtain information about upcoming local and national events, obtain general or specific information about transsexualism, transgenderism, and crossdressing, and order our products. The system will use our existing help line number." The BBS will offer access to thousands of pages of information to anyone with a computer and a modem.

Both the voice mail and BBS are still in the planning stage, but the initial sections of the voice mail system should go on line this Fall.

# Historic First: Five National Transgender Organizations to Sponsor Educational Booth at NASW Conference

he American Educational Gender Information Service, Inc. (AEGIS), The International Foundation for Gender Education (IFGE), The Outreach Institute of Gender Studies, Renaissance Education Association, and The Society for the Second Self (Tri-Ess), will participate in a joint venture, an educational booth at Social Work '94, the annual conference of the National Association of Social Workers. Volunteers from all five

organizations will staff the booth, talking with social workers from all over the United States about transgender issues and distributing *Tapestry, Chrysalis Quarterly*, and other materials.

The event marks the first time the five national transgender organizations have worked together for the common good of the gender community.

Funding for the booth willcome from the participating organizations. JoAnn Roberts, Chair of the AEGIS Board of Directors, has challenged the other Board members to contribute to this historic venture.

AEGIS is soliciting additional contributions for the booth. Please send your check or money order to AEGIS, P.O. Box 33724, Decatur, GA and indicate that your donation is for the NASW Fund. Contributions are tax deductible under Section 501(c)(3) of the IRS Code.

# Shhhh!

### The Newsletter-Within-a-Newsletter of the National Transgender Library & Archive

### Featured Acquisition

Transsexualism & Sex Reassignment Richard Green & John Money, Eds. (Baltimore: The Johns Hopkins University Press, 1969)

The year 1969 saw the publication of the first edited text on transgender issues, Richard Green and John Money's Transsexualism & Sex Reassignment. The book contained cutting edge information about the emerging field of transsexualism. Like the then-newly formed Gender Identity Clinic at Johns Hopkins, Green & Money's book took an interdisciplinary approach to sex reassignment. Chapters addressed a variety of topics ranging from electrolysis to legal issues to genital reassignment surgery.

We're excited to obtain a copy of Transsexualism & Sex Reassignment because it figures prominently in one of our projects. Dallas Denny has contracted with Garland Publications to produce an edited text, (working title: Cross-gender Identity: A New Synthesis), which will begin with a reprise of Transsexualism & Sex Reassignment. A New Synthesis will feature writers from a variety of disciplines, bringing together in one volume the field's most respected thinkers (including both Dr. Green and Dr. Money), writing about the past, present, and future of transsexualism and transgenderism.

The National Transgender Library & Archive would like to thank Michelle McCallan, Virginia Prince, Walter J. Phillips of Paths Untrodden, Sister Mary Elizabeth, and many others for their generous donations of materials.

Some Recent Acquisitions

Bornstein, Kate. (1994). Gender Outlaw: On Men, Women, and the Rest of Us. New York: Routledge.

Kate lays waste to dichotomous notions of gender in this mainstream book.

Denny, Dallas. (1994). Gender Dysphoria: A Guide to Research. New York: Garland.

Extensive annotated bibliography (650 pp.) of transgender materials.

MacKenzie, Olga Gordene. (1994). *Transgender Nation*. Bowling Green, OH: Bowling Green U. Press.

Proceedings from the Second International Conference on Transgender Law and Employment Policy, August, 1993. (Donated by Laura Skaer).

Turnabout Magazine. (1963-1966). Issues 1-7.

Uhlrichs, Karl Heinrich (Michael A. Lombardi-Nash, Transl.). (1994). The Riddle of "Man-Manly" Love: The Pioneering Work on Male Homosexuality. Buffalo: Prometheus Press.

First English translation of Uhlrichs' groundbreaking work, which was first published as a series of booklets between 1864 and 1880.



Featured Holding: Man into Woman by Niels Hoyer

(New York: E.P. Dutton, 1933)

The first widely publicized sex reassignment was Christine Jorgensen's in 1952, but there were earlier cases. Perhaps the most remarkable was that of Danish painter Einar Wegener (also called Andreas Sparre), who became Lili Elbe after a series of surgeries in Germany in the late 1920s and early 1930s.

Elbe's story is evocatively told by her friend Niels Hoyer, in accordance with her last wishes. "Lili's eyes had become the eyes of a painter, and a tremor passed through her. 'Those ar e not my eyes. They are Andreas' eyes. Is he not yet dead within me? Can he give me no peace, then?"

Elbe, who took her name "out of gratitude to the German city in which she fulfilled her human destiny," died in Dresden in 1931, after the last of three feminizing operations.

The National Transgender Library & Archive is open by appointment.
We are actively soliciting material.
Please contact us at AEGIS
P.O. Box 33724, Decatur, GA 30033
404-939-2128 Voice 404-939-1770 FAX

Guidelines (Continued from page 1)

one need not desire genital surgical reassignment in order to obtain hormonal reassignment. The Guidelines also uncouple sexual orientation from gender identity.

In real life, clinicians must make complex decisions about a highly variable transgendered clientele. The Recommended Guidelines are designed to acquaint clinicians with the varying characteristics and needs of transgendered persons. What, for instance, should a clinician do when asked to write a surgery letter for a client who is HIV-positive? What should an endocrinologist do when a very feminized crossliving male-to-female transgendered persons asks for hormones but does not have a referral letter from a therapist?

AEGIS Director Dallas Denny said, "An important finding of our recent survey of opinions about the Standards of Care of the Harry Benjamin International Gender Dysphoria Association was that respondents felt that the Standards of Care do not adequately address the individual needs of different people. We are pleased to publish the *Guidelines*, which do just that. Gianna Israel and Dr. Donald Tarver have put together a remarkable document."

The Recommended Guidelines are meant to complement rather than replace the HBIGDA Standards, which were written in 1979 and last revised in 1990.

The Recommended Guidelines for Transgender Care will be the first publication of AEGIS' new Sullivan Press and are scheduled for publication in 1995.

# Sullivan Press AEGIS' Publishing House

Future AEGIS publications will bear the imprint of Sullivan Press, AEGIS' newly formed publishing house. We will be soliciting monographs and other materials for publication, as funds allow.

The first publication from Sullivan Press will be Gianna Eveling Israel's and Dr. Donald Tarver's Recommended Guidelines for Transgender Care, scheduled for 1995. Other titles being considered (funds permitting) are an anthology of science fiction stories with transgender themes and a book of reprints of the best of the many transgender newsletters and magazines.

Sullivan Press is named for Lou Sullivan, a gay transsexual man who died of AIDS in 1991.

"Lou played an important role in the separation of sexual orientation and gender identity," said AEGIS director Dallas Denny.

We asked Jason Cromwell, President of the Ingersoll Gender Center and a member of the AEGIS Interdisciplinary Advisory Board, for a comment about Sullivan. Jason, newly back from a trip to San Francisco to examine Sullivan's archived personal papers, said, "I greatly admired Lou for starting the FTM support group and newsletter. I was struck by his courage to challenge people like analyst Leslie Lothstein (the author of Female-to-Male Transsexualism— Ed.), and to write to professionals and say 'I identify as a gay man, and you tell me I don't exist. I want my life to be documented so those who come after won't have to go through what I did.' Lou was really courageous."

Lou was indeed courageous. We're proud to use his name for our publishing endeavor.

### Did you Know?

- Contributions to AEGIS are tax deductible under section 501(c)(3) of the IRS code
- AEGIS maintains a telephone belp line and provides free referrals and information to transgendered persons, their families, and helping professionals
- AEGIS is publisher of Chrysalis Quarterly, a provocative magazine about transgender issues, and a variety of other materials
- AEGIS has an ongoing commitment to inclusiveness in the transgender community
- AEGIS has a special interest in developing services for female-tomale persons and family members of transgendered persons
- AEGIS maintains a national minorities facilitator so that all portions of the transgender community can have access to our Board of Directors
- AEGIS is actively involved in the training of caregivers
- AEGIS maintains a speaker's bureau
- AEGIS is the successor to the Erickson Foundation, the Janus Information Service, and J2CP Information Services
- AEGIS provides direct services to transgendered persons. For example, we started and work closely with the Atlanta Gender Explorations support group, an open social and support group
- AEGIS maintains the National Transgender Library and Archive
- AEGIS has a Board of Advisors which it consults on a regular basis.
- AEGIS regularly releases advisory bulletins and position statements
- AEGIS has special seminars and functions (examples are lectures by helping professionals like Dr. Eugene Schrang and our Tula Day Celebrations)
- AEGIS maintains a comprehensive database of service providers and support groups
- AEGIS is working for you!

# SHITIDERAMATION RAG

This article from Out Pittsburgh, PA, April, 1994

#### Lesbians Charged in Sexual Assault Await Pre-trial Hearing

by Bridget Harris

Four local women charged with the October beating and sexual assault of a transgender male are being held at the Allegheny County Jail, awaiting a pre-trial hearing scheduled for early April.

The incident occurred in the Wilkinsburg apartment shared by the victim and Bobbie Johnson, one of the women accused in the attack. Also charged are Carla Adams, Mary Ann Round, and Mary Ann Parrish.

When Out spoke to Round and Adams in separate interviews at the County Jail, Adams said she had been intimately involved with the victim for about seven years, in what Adams described as a "lesbian affair." The victim, known as "Laura," is a pre-operative male-to-female transsexual, though Adams did not divulge "Laura's" gender to others.

Round admitted she had had a brief "kissing affair" with the victim, but did not know "Laura" was a male until shortly before the alleged assault. Parrish said she had never met the victim until the day of the incident.

Round and Adams said when "Laura" needed a place to live after his roommate moved out of the apartment they shared, Round suggested "Laura" room with her friend Johnson. But shortly after the two began living together their friendship became strained. Johnson claimed "Laura" took "several hours" in the shower and that their landlord was blaming them for broken pipes.

Further tensions developed after "Laura" had begun dating Irv, a man in his 60s. Round and Adams said Irv had more than once become upset when "Laura" had kept him waiting for long periods while getting dressed, and that once Irv lost his temper and broke the banister on the front porch, which caused further problems with Johnson's landlord.

Adams claimed Johnson became frightened after Irv's grandson and other family members began coming to the apartment and asking personal questions, including questions about "Laura's" gender, and said she asked "Laura" not to allow Irv to visit. The four women also had become convinced that Irv, whom they believed to be Italian, was "a member of the Mafia." Adams said.

"We began to fear for Laura's life," Adams said. "We knew she owed Irv money and we were desperate to get Laura out of that situation."

Adams and Round told *Out* that they believed their explanations of the events that followed would "clear things up."

When she arrived at the apartment at Johnson's request, Adams said, "Laura" was on the phone with Irv. Adams said she asked to speak to Irv, but that "Laura" refused, leading the two of them to struggle over the phone. Adams claims that "Laura" then cried out that she was being raped and charged at Johnson and Parrish with a pair of scissors, glancing their skin.

At this point, Adams said, she and the other women managed to handcuff "Laura," whom Adams described as a "6-foot-2 ex-Marine."

When Irv arrived at the apartment, Adams claims she wanted to help the transgender "save face" by maintaining his female identity. Adams explained that "Laura" appears female from the waist up, so she forced "Laura" to show himself to Irv barechested "in order to lend credibility to her female identity," Adams said.

But while speaking with Irv at the apartment, Adams claims the deception caused her to "feel bad for the old guy." Adams also said that during their conversation she realized that Irv was not Italian but Iewish.

Adams explained that because she was raised a Pentecostal, she believed that "if you're nice to the Jews you'll go to heaven, and if you're not you'll go to hell," which further added to her guilt.

Adams instructed "Laura" to tell Irv that he was a woman, but that he was a les-

bian and in love with Adams. Instead, "Laura" said he had no feelings for Adams and that he wanted to marry Irv. Adams then took the scissors and cut off the rest of "Laura's" clothing, exposing his male genitals.

Once Irv left, Adams was still angry, she admitted. "When was [Laura] going to tell me that our relationship was over, that she was no longer a lesbian? I felt stupid because someone I had loved and tried to help had betrayed me. In revenge, Adams said, she shaved "Laura's" hair and eyebrows.

But the revenge tactics escalated.

Adams and Round freely acknowledge whipping and beating "Laura" on his shoulders, arms, legs and buttocks. Both women also admit to sodomizing the victim, Round by using her hand and Adams with a police nightstick.

The women believe they were justified in their actions, however, because they felt they had been betrayed by the victim. "The humiliation that Laura showed C.C. ([Adams], we showed her," said Round.

Round added that the victim had asked to be "punished." Adams admitted she had suggested that "Laura" be "punished," but said the victim consented.

Adams also claims that because each of the four women had been raped at some point in their lives, they were indignant over "Laura's" earlier accusation that she was being raped. "I'll show you what it's like to be raped," Adams said she told the victim. She added that there were times during the alleged assault when the victim was not handcuffed and could have escaped.

Although Adams said the women were careful not to hurt the victim, Johnson took "Laura" to the hospital for treatment after the incident. Hospital authorities contacted police, who arrested Johnson then went to the apartment and arrested Adams, Round, and Parrish.

Adams claims that the police entered and "ransacked" Johnson's apartment without a search warrant and took personal items. But Sgt. Robert Payne, one of the arresting officers, said the officers had an

# HTTDEFAMATION RAG

# ANTIDEFA MATION RAG

arrest warrant and took only items, such as whips, that were in plan view and that were likely to have been used in the alleged beating.

The women face seven charges, including aggravated assault, sexual assault, assault with a weapon and kidnapping. They could receive sentences of 10 to 20 years.

Adams, a singer who performed at last year's March on Washington and Pittsburgh Pride Festival to promote her single "People Have the Power," said her record producer now does not want to be associated with her. Longtime friends have also distanced themselves from her, she said.

Still, Adams said, she does not regret the incident. She and Round both said they believe that if the incident had not occurred, "Laura" may have been killed by Irv upon his discovery of "Laura's" true gender.

"The only regret I have is that I intended to go see Laura alone. The others got involved and I'm sorry about that. I broke the law and I'll serve my time. I hope it's not 10 to 20 years."

The case received national exposure recently when Adams, Johnson, Round, "Laura," Irv and Irv's grandson agreed to appear on talk show host Montel Williams' syndicated program. Parrish, Round said, has distanced herself from the others and will not discuss the issue in public.

This article from Out Pittsburgh, PA, May, 1994

Women Get Prison Terms for Assault of Transsexual

by Laurie Kozbelt

Four Wilkinsburg women who pleaded guilty to the October beating and sexual assault of a transgender male have been sentenced to up to 10 years in prison.

Judge Robert E. Dauer handed down the sentences May 12 in Common Pleas Court after three of the defendants read prepared statements to him. Dauer issued sentences of five to 10 years to Mary Ann Round, 47, and Carla Adams, 34. Round maintained that the victim had consented to the sexual activity. Adams, who claimed the victim had attacked her first, denied the victim had been tortured despite her admission that she hit the victim with whips and sexually assaulted him.

Dauer also sentenced Marianne Parrish, 35, to four to 10 years; and Bobbie L. Johnson, 47, to three to 10 years. In her statement to Dauer, Parrish apologized profusely for her actions and said she was following. Adams' orders.

The women, who were friends of the victim, had pleaded guilty to charges of aggravated assault, aggravated indecent assault, indecent assault, reckless endangerment, unlawful restraint, false imprisonment, and conspiracy.

The charges stemmed from the Oct. 10 incident that occurred in the Wilkinsburg apartment shared by Johnson and the 42-year-old victim, a pre-operative male-to-female transsexual who dresses in women's clothing and professes to be female.

According to police reports, the women said they were upset with the victim for dating a man who believed the victim was a woman. Adams reportedly asked the victim to break off the relationship when the man came to the apartment Oct. 10. When the victim refused, Adams partially stripped the victim, exposing him below the waist, and paraded him in front of his boyfriend.

Adams said that after the man left, she shaved the victim's hair and eyebrows out of anger and jealousy. Adams claimed she and the victim had previously been intimately involved in what she called a "lesbian affair."

The subsequent six-hour assault of the victim by the women landed the victim in Allegheny General Hospital for nine days due to the extent of his injuries.

Adams and Round admitted to whipping and beating the handcuffed victim on his shoulders, arms, legs and buttocks with a plastic baseball bat, a leather paddle and a riding crop. The women also admitted to sodomizing the victim with a police nightstick.

After the incident, Johnson took the victim to the hospital for treatment. Hospital authorities contacted police, who arrested Johnson and later arrested Adams, Round and Parrish at the apartment.

At the sentencing, Dauer gave all the defendants 10 years probably following the completion of their jail terms at the Muncie State Correctional Facility.

The victim, who refers to himself as a "woman with a birth defect," told the Pittsburgh Post-Gazette that publicity about the case has resulted in his being thrown out of his church. He has said he has not been able to afford the final sex-reassignment surgery.

Welcome to the Anti-Defamation Rag. On these pages, we'll be bringing you news of mistreatment, slander, intimidation, murder, and other abuse of transgendered persons—but with a twist. We'll be providing you with names and addresses of persons to write or phone in order to make your dissatisfaction known.

In this case, wisdom prevailed, and the four women who kidnapped and tortured Laura were given prison terms. No doubt the unrepentance of the defendants, the fact that they jeered at Laura during their arraignment (this was reported in a third article we did not reprint), and their ridiculous excuses helped Judge Dauer to make his decision.

But Out is guilty of insensitive reporting. Harris' quotation marks around Laura's name and the misuse of pronouns by both Harris and Kozbelt (and what is a "transgender"?) should be called to the attention of the editor. Write Editor, Out Publishing Co., 747 South Avenue, Pittsburgh, PA 15221.

# ANTIDEFA MATION RAG

#### AEGIS Then

AEGIS was formed in October, 1990, when Dallas Denny wrote and distributed a statement of purpose and a call for papers for a new magazine to be called *Chrysalis Quarterly*. She got AEGIS listed with local and national agencies, then settled down and began writing.

By the spring of 1991, AEGIS had produced the first issue of Chrysalis Quarterly, two titles of a series of booklets designed to help the transgendered consumer make informed choices, a comprehensive bibliography of gender dysphoria, and the first of a series of public service advertisements warning of health hazards commonly associated with transgender lifestyles.

The late spring saw the formation of an AEGIS-sponsored open transgender support group in Atlanta, and the members and others began doing work for AEGIS—especially Brenda, April, Kim, JeShawna, Ashley, and Tamara. The second issue of *Chrysalis Quarterly* and a third booklet were produced during the summer.

AEGIS was very active during both the planning and execution phases of Southern Comfort, the South's first major gender convention, which took place 3-6 October, 1991. The Kappa Beta and Phi Epsilon Mu chapters of Tri-Ess and AEGIS co-hosted a wine-and-cheese reception for Dr. Peggy Rudd, the author of My Husband Wears My Clothes and Crossdressing With Dignity. Dallas played guitar and sang her song, "Gender Bender," at the banquet, and AEGIS hosted a late-night talk, "Problems in the Transgender Community, and How We Can All Work Together to Solve Them." A change of name from The Atlanta Educational Gender Information Service to the American Educational Gender Information Service was announced in conjunction with a celebration of AEGIS' first birthday. But the real work went on behind the scenes, as alliances and friendships were built and plans were made.

The first Southern Comfort was, in effect, a coming of age celebration for AEGIS, which emerged from the conference with a new name, a new vision which has coalesced into an agenda for the 21st century, and a commitment to serve all segments of the transgender community.

#### AEGIS Now

AEGIS' Executive Director and the Editor-in-Chief of Chrysalis Quarterly is Dallas Denny, a licensed mental health professional and the author of Gender Dysphoria: A Guide to Research. The Board of Directors consists of Dr. JoAnn Roberts (Chair), a co-founder of Renaissance Education Association and author of Coping With Crossdressing; Gianna Eveling Israel (Vice-chair), coauthor of Recommended Guidelines for Transgender Care; Gary Reiser (Treasurer), a professional writer and member of the Sigma Epsilon Chapter of Tri-Ess; Dr. Delia Van Maris (Secretary), a respected endocrinologist; Laura Skaer and Melissa Foster, who are also on the Board of the International Foundation for Gender Education; and Carol Miller, a Licensed Professional Counselor who specializes in multicultural issues.

We publish a variety of materials.. Chrysalis Quarterly is edited by Dallas Denny, Holly Boswell, and Andrea Bennett. Jason Cromwell is serving as editor for an upcoming issue on FTM issues. We market a variety of brochures and a video tape, and produce materials for other publishers. Our director has written Gender Dysphoria: A Guide to Research, a comprehensive bibliography on transgender issues (Garland, 1994) and Identity Management in Transsexualism (Creative Design Services, 1994).

AEGIS maintains a 29-member Advisory Board representing both consumers and caregivers, all prominent in their fields, and all of whom are interested in transgender issues. Important and controversial topics are brought to the attention of this interdisciplinary board on a regular basis, helping us to formulate advisory bulletins, press releases, position statements, and public service advertisements.

AEGIS also maintains the National Transgender Library & Archive, a large and rapidly growing collection of books, newsletters, newspaper clippings, magazines, personal papers, and memorabilia. The library is complemented by the most extensive bibliography and database of services and vendors in the world, a telephone help line, and a variety of high-quality publications which are available by appointment to researchers and interested persons.

#### AEGIS in the Future

The transgender community needs a rock-solid service and membership organization which provides high-quality information and materials and which is dedicated to serving EVERYONE in the community— helping professionals, post-op, preop, and non-op transsexual women and men, transgenderists, heterosexual, bisexual, and gay crossdressers, both male and female, and the drag community. We believe we are that organization.

What is AEGIS's future? We will continue to provide high-quality information about transgender issues to transgendered persons and their families, to helping professionals, to the media, and to the general public. We will continue to advocate for the rights of transgendered persons to make their own decisions and determine their own destiny, and facilitate communication between all portions of the large and diverse transgender community and between the transgender and gay/lesbian/bisexual and women's movements and the treatment community. Our work will continue to be of the highest quality.

We will continue to publish and disseminate high quality information, including *Chrysalis Quarterly*; to provide free information and materials to those in need; and to maintain and improve the National Transgender Library & Archive.

But not only will we continue to improve and expand our many existing serviceswe will continue to introduce new servicesand products. We plan to come on line with a computerized voice mail system this fall, and a computer BBS sometime in 1995. 1995 will also see the publication of the Recommended Guidelines for Transgender Care, the first work which will have AEGIS' Sullivan Press imprint. Some time in 1995, we will make all of the materials in the National Transgender Library & Archive available via mail order or FAX transmission for a small fee. We are also considering offering memberships. And by 1997, we hope to have a peer reviewed professional journal on transgender issues.

The world is changing for transgendered persons. AEGIS has been and will remain on the cutting edge of that change. We need your support to do so. Please join with us and help us.

AEGIS is THE transgender organization for the 21st century, and we invite you to share in our dreams for a world in which we are accepted without bias and discrimination, in which transgendered persons and caregivers are partners, rather than opponents, and in which we are ALL free to express our gender in any way whatsoever without fear of discrimination or reprisal.

But we're not there yet, and we won't be until we continue to educate ourselves, helping professionals, and the general public about our issues. We need your help to aid us in our many endeavors.

Your money will go for postage stamps, office supplies and equipment, printing and photocopy expenses, purchases for the Transgender Library & Archive, and funding for special projects—real things for real people. There are no salaries, for our work is done entirely by volunteers.

Please consider us for an immediate donation, and keep us in mind for future contributions. And in the future, when you see an AEGIS membership application, fill it out and send it in. Remember: OUR future is YOUR

# Yes! AEGIS' work is important and I would like to help! I'm enclosing a contribution in the amount of: □ \$25 □ \$50 □ \$100 □ \$250 □ \$500 □ \$1000 □ \$ ☐ I can't donate now, but I'm enclosing \$36 for a 4-issue subscription to Chrysalis Quarterly. Please start me with the current issue the next issue the please renew my subscription ☐ I can't contribute now, but I think you're doing great work and I'll keep you in mind when I win the lottery! ☐ I'd like to speak with someone about remembering AEGIS in my will. ☐ *I'd like more information about AEGIS and its many activities!* Please send all Donations to AEGIS, P.O. Box 33724, Decatur, GA 30033 Those donating over \$50.00 will receive a receipt for tax purposes. Donations are tax-deductible under section 501(c)(3) of the IRS code.

Please belp us...

- Educate professionals
- Publish new materials
- Fund special projects
- Purchase library materials
- Advocate for transgender rights Operate our help line
- Expand our outreach program
- Improve our services
- Change the world

Name Address Zip \_\_\_\_\_ Phone\_

Yes! I want to help!

### A Word From the Editor

You're holding the second issue of *AEGIS News*, our newsletter. We hope you like it.

We've been producing the prestigious *Chrysalis Quarterly* for four years, but *CQ's* theme-oriented approach has not given us a forum to tell the community about our many accomplishments. And so, *AEGIS News*.

We'll be using AEGIS News to tell you about what we're doing and what we will be doing in the future. Once we're caught up on all the things we've been wanting to tell you, we'll be including more news about other transgender organizations and opening discussion on topics that we feel need to be brought to the community's attention. The issue of inclusion, for instance, is a critical one, and one not often discussed.

Remarkable things are happening in the world of gender. Old notions of transgendered persons as "sick" and transsexualism and crossdressing as disorders are falling by the wayside. Post-operative transsexual people and crossdressers are questioning the tidy little boxes in which they have been placed by the medical profession (and in which we persuaded them to place us), and dichotomous notions of male and female anatomy and behavior are giving way to new conceptions which allow transgendered persons to just be themselves rather than forcing themselves into boxes in which they do not comfortably fit.

For many years, transgendered persons were invisible in society, and invisible to each other. In the second half of the twentieth century, we have been growing increasingly visible, both to nontransgendered persons, and to each other. With this familiarity has come understanding. To many, we may be freaks and curiosities, but to each other, and to those who have taken the time and trouble to know us, we

have become people not unlike others.In many ways, this has been the decade of the transgendered. Out of isolation, a community has been born. For the first time in history (so far as we know), large numbers of transgendered persons are able to share information and emotions and offer support to each other.

But how tenuous is this web! It is threatened by the forces of the inappropriately named religious right, by separatist feminists, by government intrusion in our lives, by sadly out-of-touch physicians and therapists who would cure us of what most of us consider to be a blessing, by our own guilt and shame, and perhaps most of all by our apathy, our unwillingness to help our brothers and sisters by our good words and our good deeds and with our money.

Our community did not come about because of magic. It did not spontaneously happen. It arose because of acts of incredible self-sacrifice and caring by pioneers like Virginia Prince, Christine Jorgensen, Ariadne Kane, Merissa Sherrill Lynn, and Sister Mary Elizabeth. Most became leaders by default-because someone had to. They were thrust into positions of responsibility, and were honorable enough, and conscientious enough, to work long hours for many years bringing others along. If you are reading this, then you are a child, a grandchild, or perhaps a great-grandchild of Virginia, or Christine, or Ari, or Sister Mary, or Merissa, or one of the other pioneers of our community.

Because there was no payoff— no money, no glory, just lots of hard, thankless work, some of our pioneers have given and given until they have been very nearly used up. Others have taken their place, but it is inevitable that they, too, will eventually burn out.

Every movement needs pioneers, and perhaps even martyrs, but from those pioneers and martyrs organizations must grow. it is time for us to blend our voices in a common song so that we will be heard; it is time that we formally band together

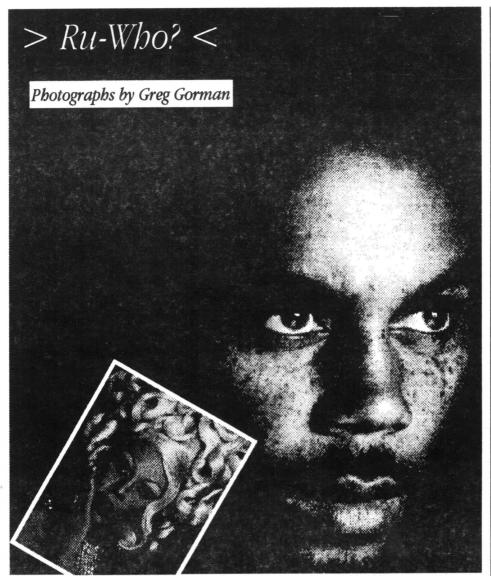
not just for mutual support, but to fight for our rights, to combat defamation, to reach out to those still drowning in fear and guilt, and to compile and disseminate quality information so that we can make our true nature known to ourselves and others. It is time that we show an organized and professional face, to let the world know we are a serious people with a serious purpose.

We at AEGIS have been constructing a framework which can allow that to happen. But before it does, we must have a community which can work together for our common good. So long as we remain dependent upon individuals rather than organizations, we are only one car wreck, one illness, one burnout away from disaster.

Whether you chose to support AEGIS, IFGE, Tri-Ess, or another organization, please give your time and money. Remember the confusion you once felt, and multiply it by the tens of thousands that we are not reaching because of lack of funds for advertising, for postage, for equipment, for telephones.

Consider this: For every \$1500 AEGIS receives, we will be able to do something which will provide concrete benefits for our community— hold a conference, publish a book, establish a permanent address on the InterNet, mail 1500+ packages of information, fund a research project, provide legal aid to someone who is fighting injustice, buy a much-needed photocopier or other piece of equipment. We pay no salaries, pay no rent, have no overhead or hidden expenses. Every dollar goes for something concrete, something real. But we do not have enough dollars to fully fund our existing projects or begin new projects. It's very frustrating to be so very close to making things happen and yet having to postpone plans because we need money for postage and printing fees.

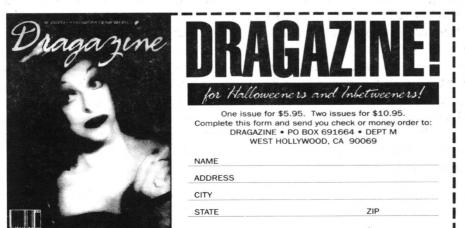
Please help us help others. Find it in your heart to make a contribution today, and remember us in the future. Your money will be well spent.



RuPaul is featured on the cover of the August 23 issue of The Advocate—but those who know him only in his Supermodel persona may be shocked. In an interview by Jeff Yarbrough, the Supermodel professed to getting in touch with his masculine side.

"I'm at a point where I want to explore different parts of myself. In the past I've never felt sexy or appealing as a male. But I do now."

Hm... integrating his male and female energies. Now, where have we heard that before...?

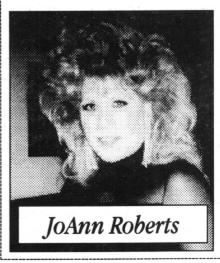


### Meet JoAnn Roberts

Dr. JoAnn Roberts is one of the best-known people in the transgender community. That stands to reason, for she is one of the most prolific. Among other things, she is:

- Co-founder of Renaissance Education Association, a national organization of open transgender support groups
- Publisher of Ladylike Magazine
- Author of Art and Illusion: A Guide to Crossdressing, Sacred Cows Make the Best Hamburger, and editor of Coping With Crossdressing and Who's Who in the Transgender Community
- Owner of Creative Design Services, a publishing firm & bookseller
- A Columnist for Cross-Talk Magazine and Renaissance News
- Board member of IFGE

JoAnn is a member of the AEGIS Board of Advisors and is the Chair of the AEGIS Board of Directors. There's a reason for that: AEGIS sought her out because her work has always been of highest quality, and she has the strength of character to do what's right. She's a strong voice in the transgender community, and one we're happy to have representing us!



This is such a wonderful review of the editor's book that she couldn't help reprinting it!.

# Know Thyself (Again) Review by William A. Henkin, Ph.D.

Identity Management in Transsexualism: A Practical Guide to Managing Identity on Paper, by Dallas Denny, M.A. (from Creative Design Services, P.O. Box 61263, King of Prussia, PA 19406).

The first official, surgically-assisted sex-change recorded in Western history took place in Germany, in 1883, when Sophia Hedwig had her external genitals altered and formally became Herman Karl. Early in the 20th century a well-known Danish painter, Einar Wegener, convinced he was really a female, went to Berlin to have his genitals removed and took the name Lili Elbe. Elbe died soon after a second surgery (intended for vaginal construction). The first sex-change operation, according to gender specialists, took place in England, in 1949, when Laura Maud Dillon became Laurence Michael Dillon; and (considered by Westerners) the first sex-change operation is Christine Jorgensen's, whose 1952 surgery took place in Denmark, and whose transformation from male to female was publicized in newspapers and magazines throughout the world.

Some of the problems shared by Karl, Elbe, Dillon, Jorgensen, and the thousands of transsexual men and women who have pursued their dreams for wholeness in the final third of this century will be immediately apparent, even to people who never thought about the differences between sex and gender: breasts as well as internal and external genitalia to be built up or removed; body hair to be grown or dispersed; voices to be altered; body contours, posture, gait, carriage, manners, and attitude to be reformed; family, career, relationships, and social conditioning to be utterly reconstructed.

But wholly apart from these obvious difficulties of reconfiguring life—apart, even, from the less obvious psychological strain involved in resolving transsexualism—there is a very practical set of problems few people consider (if not confront-

ed with the need to do so). These problems concern the paper trail we all leave behind that defines us, to a large degree, for our fellow humans.

From the day we are welcomed to the world with a birth certificate, to the day we are welcomed from it with a death certificate, our name and designated sex follow us everywhere. When we attend school, enroll for military service, or visit a doctor or dentist... when we apply for a driver's license, a passport, or a library card; get a social security card number; pay taxes; buy insurance; seek credit standing; register to vote; are called for jury duty; become involved with lawsuits; when we marry or divorce; seek government services; calculate our own estates- from birth to death, who we are is defined for others repeatedly by these simple facts: my name is John, I'm a man; or my name is Jane, I'm a woman.

Managing our own identity in the world is rarely a problem for most people, thought the tasks impinge on everyone all of the time—but for transsexuals it is critical, because identity management determines so completely how we are seen and known by others. A few authors have addressed the subject in the past, but since 1990 only *Legal Aspects of Transsexualism*, by Sr. Mary Elizabeth, SSE has been indispensable.

Now Dallas Denny has written what amounts to a companion volume to Sr. Mary Elizabeth's book— and this is also indispensable. Though less complete than Legal Aspects regarding specifics of the law, Identity Management is also more prescriptive than descriptive, telling people how to achieve as well as define their goals. The book contains appendices with names, addresses, and model forms that are eminently useful. In addition, Identity Management is a delightfully personal book, both because Denny illustrates with anecdotes from her own gender journey— and, she is a rather charming writer.

"When I moved to Georgia," she writes, "I was armed with a Tennessee driver's license identifying me as Dallas Denny. My photo was very androgynous. But the license said I was a male. I filled in

the Georgia application, and checked "F" in the box which asked about my sex. The examiner took my old license and began entering information into the computer. I held my breath, hoping she would not notice the "M" on my license, and she must not have, for she said nothing, and when my license came back, it had an "F" on it. Of course, I might have been okay even if she had noticed. She might have thought it simply an error. If you pass successfully, and if nothing otherwise points out your transsexualism, the wrong sex designation on a document may be looked at as a mistake. It rocks the world of the clerk less to believe a mistake has been made in the paperwork than it does to realize someone started out as a member of the other sex."

The world of American transsexualism is changing in profound ways. The first tribal elders remain important figures- in fact, as well as in myth- but for the most part they have made their impact The next generation of leaders, now really the gender "old guard," is composed of people who founded important organizations and edited publications that changed and defined a movement. Many of them are, appropriately, consolidating these gains for themselves and for their community. A new group of movers and shakers is coming to power in a radically altered world, where gender concerns are part of mainstream dialogue.

In this world, Dallas Denny is a figure of value, and of growing importance not only because she is founder and director of the American Educational Gender Information Service (AEGIS), publisher of Chrysalis, one of the most important contemporary magazines devoted to gender concerns, and was recently elected to the Board of Directors of the Outreach Institute of Gender Studies. No, Denny is important because she has something important to say, the willingness to say it openly, and the ability to say it in ways other people can hear. Identity Management in Transsexualism makes all these facets of her value clear.

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The following is reprinted with permission from The Advocate, August 23, 1994

"For Transsexuals, 1994 is 1969" by John Gallagher

Transgendered activists are a minority fighting to be heard within the gay and lesbian community

As organizers for the Stonewall 25 march were completing their preparations, they found themselves facing a potentially embarrassing threat from an unexpected source. Angry at having been excluded from the march's formal title— the International March on the United Nations to Affirm the Human Rights of Lesbian and Gay People— transgendered activists were planning to stage civil disobedience actions on the march route.

"It was a symptom of the mainstream (gay and lesbian) community's trying to get civil rights passed by not accepting the whole community," says Denise Norris, a member of Transexual Menace, a direct-action group in New York City.

The protest was called off less than 24 hours before the march, but not until the activists felt their point had been made. "We caused the Stonewall people a lot of stress for not including us in the title," says Phyllis Randolph Frye, executive director of the International Conference on Transgender Law and Employment Policy, a Houston-based group.

The group signaled the beginning of a newfound political activism. "It was our own Stonewall this year," contends Riki Anne Wilchins, a member of Transexual Menace. "For transsexual 1994 is 1969."

But the political emergence of the transgender community, defined by activists to include not only transsexuals but also individuals who dress in drag or cross-dress, may not be a smooth one. As the contretemps over Stonewall 25 indicated, the gay community may find the proposed alliance an uneasy one at best.

"We've already seen the mixed feelings," says Ann Northrop, a lesbian activist from New York City. "Conservatives want

a homogenous image and are afraid to embrace the transgender community because they think that's going to screw up our ability to gain civil rights."

The increased notice given to transgender concerns has been nurtured by a growing societal interest in gender issues, argues Eve Sedgwick, a professor of English at Duke University who writes about gender theory. "The work of the (transgender) community has kept those issues visible," she says. "It has made them seem real to people and not just theoretical."

The events surrounding Stonewall 25 indeed marked a turning point, and not just because of the march gaffe. Gay Games IV also became a focus of controversy, adopting a detailed policy for transsexual participation that dealt with such matters as legal name changes and the length of time the athlete had been taking hormones. But when one transsexual inquired about participating in the games, recalls Norris, the event's representative addressed her as "mister" and "sir." "A few of us got very upset," she says.

Transsexual activists subsequently distributed flyers reading GAY GAMES TO TRANSSEXUALS: DROP DEAD. After meeting with transgender activists, the Gay Games board voted to drop the guidelines and to allow athletes to participate in events under whatever gender they declared.

"People were concerned that the system would be abused, but as far as I know, there were no problems," says Northrop, a member of the Gay Games board. "Everybody seemed happy, and I'm proud the Games took a progressive step."

"The transgender community is much more activist and more organized as a result of (the Stonewall controversy)," insists Frye. "We've been organized for a long time for social and support events, but as far as demanding our rights, it's still in the early stages."

Buoyed by their successes and by the explosion of books by transgendered authors, activists are expanding their strategies. In New York City organizers are developing a big brother/big sister outreach to gay street youth, many of whom are transgendered. In addition, a national political and health conference is being planned for next year.

Some activists also intend to mount an action at the Michigan Womyn's Music Festival this summer, where a three-year debate has been raging about whether transsexuals should be allowed to participate. One transsexual was barred from the festival in 1991, while five more were excluded two years ago, ostensibly for security reasons. This year transgendered activists plan to have their own encampment near the festival— Camp Trans, which will be the site of 18 to 20 workshops over a four-day period.

"It's not about forcing them to bow to our terms," says Norris. "If they're nice enough to gather 7,000 women together for us, we're going to be nice enough to camp across the street and have a hell of a good time with everyone who wants to join us."

The increased visibility also includes at least one transgendered candidate seeking political office. Karen Ann Kerin, a Vermont Republican, is seeking election to the state's house of representatives. An engineer who travels frequently to Muslim countries on business, Kerin says that her political activism began when she tried without success to change her sex legally in order to avoid the apparent discrepancy on her passport.

"I determined that the only thing to do is to get elected and make noise from a higher platform," she says. "People who know me know all about it and have no problem with it. I don't go out of my way to enunciate it on the platform at large."

Frye maintains that individuals beginning sex reassignment are often subject to discrimination. Most nondiscrimination ordinances provide little relief from such problems.

"We need to stress to lawmakers and activists that the phrase sexual orientation does not include transgendered people unless it is specifically defined to include us," says Frye. Of the eight states with sexual orientation nondiscrimination laws, only Minnesota provides protections for transsexuals.

While transgendered activists may feel ignored by government, they could be drawing attention from less welcome sources. A proposed antigay initiative in Washington also includes a clause that defines an individual's gender as fixed at birth.

Dallas Denny, executive director of the American Educational Gender Information Service, a national clearing-house, believes that such proposals by the religious right underscore the connection between the transgender and gay communities. "Those people don't distinguish between us," she argues. "We have to come together to work for the common good because if we're fragmented, we'll be easy to pick off."

"The emergence of the transgender movement has forced the hand in the card game," notes activist Leslie Feinberg, a drag king and author of the novel *Stone Butch Blues*. "Are we going to be estranged from one another, or are we going to fight together and still have autonomy as movements? What's escalating the urgency is that we're up against the same enemies."

But if past attempts to forge a coalition are any indication, the effort will not be easy. Frye recalls an unsuccessful battle in the mid '80s to have the word transgendered included in the title of a local gay group in Houston.

"It was a very bitter fight from people I had marched with for ten years," she says. "I consider myself a lesbian, but these people were saying that transgendered had nothing to do with the (gay) movement. It was really ugly and very hurtful." As a result, continues Frye, "I've pretty much become a transgendered activist only, which is sad. I'm having to fight with my natural allies."

The push for transgender rights developed in the '80s as support and social groups for transsexuals began to form, says Denny. "It's not like we weren't there," she says. "We were just incommunicado."

It has been only in the past decade

that transsexuals have been talking among themselves. Previously, says Denny, "doctors thought we should go back into society. It was a state of being in two closets. One was similar to that of gay people, the closet of self-acceptance. The other was the closet at the end of the rainbow, where people were assimilated. It's only recently that people have taken a stand after the process."

But the struggle within the transgender community may be uphill as well. To begin with, not all its members identify with gay activism. "Within the transgender movement not everyone is gay, lesbian, or bisexual," observes Feinberg. "There is certainly a huge heterosexual population that is transgendered." Even some segments of the gay community claimed by transgendered activists, such as drag

"The idea of passing is essentially a way of saying, 'I am not OK, I have to fool you,'" argues Wilchins. "Every transsexual does not have to get surgery. Transsexual women sometimes have penises, which are entirely appropriate genitals. Some have vaginas, and those are equally appropriate. Neither one is any less female."

queens, may not always agree with the designation.

Moreover, not all transgendered individuals welcome the high profile of Christine Jorgensen, the pioneering transsexual who lectured extensively and became a media celebrity in the early '50s. "There's a lot of assimilationist attitude among transgendered people," says Denny, who is also the author of *Gender Dysphoria: A Guide to Research*, which she describes as the first scientific work on gender issues by someone who is

transgendered. "One friend of mine told me, 'I can't afford to be seen at these kind of events."

"There are segments in both the (transgender) community and the gay community that want mainstream acceptance and perceive these other segments as doing harm to their chances of being accepted," says Norris. "They eagerly point fingers at the other community and say it's not part of our community."

And the activists themselves are engaged in a debate about whether the old norm of trying to appear nontranssexual is valid. "There's a real split going on in the transsexual community," says Wilchins. "The younger cohort coming up says passing does not work. 'I don't have to be a real woman; I can be a transsexual woman.' Older transsexuals say that's not what they're about."

Denny regards the emphasis on passing as a nontranssexual as a form of "internalized transphobia." She says, "It was very damaging because many people didn't have the physical attributes to do it successfully. Now people are saying it's all right to be this way, that in fact it's a fine way to be."

"The idea of passing is essentially a way of saying, 'I am not OK, I have to fool you,'" argues Wilchins. "Every transsexual does not have to get surgery. Transsexual women sometimes have penises, which are entirely appropriate genitals. Some have vaginas, and those are equally appropriate. Neither one is any less female."

Although not everyone accepts such views, says Denny, disagreements are to be expected. "It's not any worse or any better than any other group of people," she points out. "It's like the leather issue in the gay community, or when gay liberation started and there was lesbian self-exclusion. We're just thrashing those things out because we're new and just getting into the dialogue."

Despite such potential pitfalls, Frye remains optimistic. "Five years ago I was pretty disillusioned," she says. "Now so many leaders and activists are coming up, I see nothing but progress ahead."

## Local News Regional News National News World News

### Olympics Venue Moved

ACOG, the Atlanta Committee on the Olympic Games, announced in early August that it would be moving the 1996 Olympic volleyball venue out of Cobb County. Cobb is part of the general Atlanta Metropolitan area.

ACOG's action, while not ending the year-long Cobb County controversy, ensured that 1996 will not see a March on Washington-style protest which could have brought as many as a million gays, lesbians, bisexuals, and transgendered persons to Atlanta for a protest march during the Olympics.

The anti-gay resolution was passed last year by Cobb County commissioners as an "up yours" gesture to the city of Atlanta, which had passed a domestic partnership bill. Activists from the gay/lesbian/bi/transgender community promptly called a boycott of Cobb County and targeted the Olympic volleyball venue in particular. However, despite pressure from merchants and Commissioner Gordon Wysong's daughter, who came out as a lesbian, Cobb Commissioners have efused to modify or repeal the resolution.

### Union of Spirits Retreat

Nine transgendered persons from the Southeast and two from the Midwest met 19-21 August in the small mountain resort town of Hot Springs, North Carolina for Union of Spirits, a retreat to explore spiritual and existential issues related to transgender. Such small retreats, although not yet common, are becoming increasingly frequent in the community. They follow the general format of the New Woman Conference, but are open to all in the transgender community. The Union was founded and coordinated by Dallas Denny of AEGIS and Melanie Shaline of

the Sigma Epsilon chapter of Tri-Ess.

Union of Spirits will meet twice a year at Hot Springs. For more information write Union of Spirits, c/o AEGIS, P.O. Box 33724, Decatur, GA 30033 or call (404) 939-2128 evenings.

### Mid-Florida Workshop

On 18 and 19 November 1994. The Tampa Stress Center, Inc. and AEGIS will co-sponsor "Transsexuals, Transgenderists, & Crossdressers: Psychological and Medical Aspects of Diagnosis & Treatment," the first in a series of workshops celebrating The Splendor of Gender" Speakers will include Dallas Denny, M.A., Carl Bushong, Ph.D., Pascual Bidot, M.D., Eugene Schrang, M.D., Barbara Warren, Psy.D., and Kimberly Westwood, C.C.E. The workshop will present cutting edge concepts in hormone therapy, plastic surgery, electrolysis, diagnosis, and treatment to both professionals and lay persons. More importantly, attendees will be made aware of transgender history, the emerging transgender community, and of nonoperative options for cross-gender living. The workshop is open to helping professionals and other interested persons.

For registration information, see the inside and outside back cover of this newsletter.

10.0 contact hours for continuing education for: Florida Clinical Social Workers, Marriage and Family Therapists, and Mental Health Counselors. Provider No. CM-498-95.

### South Florida Symposium

The Eden Society will be holding a Gender symposium for medical and mental health professionals 8 October, 1994 in Miami Shores, Florida. Invited speakers include Sheila Kirk, M.D., Merrissa Sherrill Lynn, and Phyllis Randolph Frye, Esq. For information, write The Eden Society, P.O. Box 16592, Pompano Beach, FL 33061-1692 (Phone 305-784-9316).

### Atlanta Mayor Seeks Transgender Input

Atlanta Mayor Bill Campbell has appointed a committee of Senior Advisors from the Gay, Lesbian, Bisexual, and Transgender Community. AEGIS Director Dallas Denny has been asked to serve as an adjunct member. Denny is ineligible to serve as a full member because she resides outside the Atlanta City Limits om DeKalb County,

Members of the Gay/Les/Bi/Tran community can make their concerns about Atlanta government known by contacting Ms. Denny or other committee members.

### Camp Trans a Success

A group of transsexual men and women and nontransgendered supporters protested transsexual exclusion from the Michigan Womyn's Music Festival by setting up an alternative event, Camp Trans, just across the street from the MWMF. Camp Trans featured a series of highly innovative workshops and events, and drew considerable numbers of MWMF attendees

We are very impressed by the creativity of the protesters. We will be covering the event in depth in the next issue of *Chrysalis Quarterly*, our magazine.

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About the workshop and its presenters . . .

Until recently gender dysphoria had been considered a relatively rare condition. But recent data within the community of social scientists and medical practitioners suggest a markedly larger segment of the population may be gender dysphoric, and gender itself is now being viewed as more complex and varied than the traditional concept of being either male *or* female.

This workshop will discuss the new and varied concepts of gender, and we will consider the personal and therapeutic implications of the gender dysphoric individual in order to help clinicians accurately assess and intervene. The seminar will use lecture presentations, case examples, slide presentations of reconstructive surgical procedures, and open discussion.

<u>Pascual Bidot, M.D.</u> — A board certified physician in endocrinology and metabolism, internal medicine, and human genetics, and Fellow of Clinical Endocrinology. Dr. Bidot has extensive knowledge and experience with the endocrinological management of the male to female, and female to male transsexual. Dr. Bidot presents sophisticated information within the areas of endocrinology and human genetics in an informal and straightforward manner.

<u>Carl W. Bushong</u>, <u>Ph.D.</u>, <u>LMFT</u> — A psychotherapist and certified family mediator in private practice in Tampa, Florida. Dr. Bushong aids the transgendered/transsexual patient in dealing with the inevitable adjustments to their chosen gender, and acts as a facilitator with other professionals who provide transgender services. He writes extensively in the areas of transsexualism/transgenderism, sexual orientation and contemporary interpersonal issues.

<u>Dallas Denny, M.A.</u> — Founder and Executive Director of American Educational Gender Information Service (AEGIS), publisher of Chrysalis Quarterly, founder of Atlanta Gender Explorations, author of "Gender Dysphoria: A Guide to Research," "Identity Management in Transsexualism," and numerous other publications.

Eugene A. Schrang, M.D. — A plastic surgeon who has performed hundreds of transgender operations. Dr. Schrang is certified by the American Board of Plastic Surgery. His surgical residencies consist of two years at Albany Medical Center, two years at St. Mary's Hospital, and a three year plastic surgery residency spent with world renowned Truman G. Blocker, Jr., M.D. at the University of Texas. Dr. Schrang's professional interests include male to female transgender surgery, and cosmetic and reconstructive plastic surgery.

**Barbara Warren, Psy.D.** — Director of Mental Health and Social Services Programs for the Lesbian and Gay Community Services Center in New York City. Dr. Warren has taught graduate programs at Fordham, Columbia, Yeshiva and Hunter, and written numerous articles on both transgender and gay/lesbian issues.

<u>Kimberly L. Westwood, C.C.E.</u> — A Florida licensed and nationally certified clinical electrologist with extensive knowledge and experience with blend electrology. She specializes in permanent hair removal for the male to female transgenderist/transsexual, and those who crossdress.

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